

Education Committee Agenda

Coatesville Area Senior High School Auditorium

February 14, 2017 - 6:00 PM

(1st Committee Meeting of the Evening)

CHAIRPERSON: Deborah Thompson
BOARD MEMBERS: James Hills and Ann Wuertz
ADMINISTRATION: Dr. Cathy Taschner, Ronald Kabonick and Judy Shopp, Esquire
CALL TO ORDER: _____

APPROVAL of MINUTES

Approval of the January 10, 2017 Education Committee meeting minutes. (*Enclosure*)

Motion: _____ Second: _____ Vote: _____

AGENDA ITEMS

- A. Walnut Street Theatre Performance Agreement
RECOMMENDED MOTION: That the Board of School Directors approve the Performance Agreement for the Walnut Street Theatre performance at King's Highway Elementary School. (*Confidential Enclosure*)
- B. Indoor Colored Guard and Drumline Out-of-State Trip
RECOMMENDED MOTION: That the Board of School Directors approve the out of state field trip, as presented. (*Confidential Enclosure*)
- C. 8th Grade Field Trip – Scott Middle School
RECOMMENDED MOTION: That the Board of School Directors approve the 8th grade science trip, as presented. (*Confidential Enclosure*)

INFORMATIONAL ITEM(S)

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ADJOURNMENT _____

*Notice of this public meeting was advertised in the Daily Local News on January 1, 2017 and on the District website.
Copies of the minutes will be maintained in the office of the Board Secretary.*

Policy Committee Agenda
Coatesville Area Senior High School Auditorium
February 14, 2017 - 6:00 PM
(2nd Committee Meeting of the Evening)

CHAIRPERSON: Ann Wuertz
BOARD MEMBERS: Bashera Grove and Tom Siedenbuehl
ADMINISTRATION: Dr. Cathy Taschner, Ronald Kabonick and Judy Shopp, Esquire
CALL TO ORDER: _____

APPROVAL of MINUTES

Approval of the January 10, 2017 Policy Committee meeting minutes. (*Enclosure*)

Motion: _____ Second: _____ Vote: _____

AGENDA ITEMS

1. **Policy 235.1 – Surveys – 30-Day Review**
RECOMMENDED MOTION: That the Board of School Directors approve the 30-day review of Policy 235.1.

2. **Policy 301 – Creating A Position – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 301.

3. **Policy 302 – Employment of Superintendent/Assistant Superintendent – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 302.

4. **Policy 303.1 – Nepotism/Cronyism – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 303.1.

5. **Policy 304 – Employment of District Staff – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 304.

6. **Policy 305 – Employment of Substitutes – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 305.

7. **Policy 306 – Employment of Summer School Staff – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 306.

8. **Policy 307 – Student Teachers/Interns – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 307.
9. **Policy 308 – Employment Contract/Board Resolution – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 308.
10. **Policy 309 – Assignment and Transfer – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 309.
11. **Policy 309.1 – Resignation Acceptance of Employees – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 309.1.
12. **Policy 311 – Suspensions/Furloughs – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 311.
13. **Policy 312 – Performance Assessment of Superintendent/Assistant Superintendent – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 312.
14. **Policy 313 – Evaluation of Employees – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 313.
15. **Policy 314 – Physical Examination – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 314.
16. **Policy 314.1 – HIV Infection – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 314.1.
17. **Policy 317 – Conduct/Disciplinary Procedures – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 317.
18. **Policy 317.1 – Educator Misconduct – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 317.1.

19. **Policy 318 – Penalties for Tardiness – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 318.
20. **Policy 319 – Outside Activities – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 319.
21. **Policy 320 – Freedom of Speech in Non-School Settings – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 320.
22. **Policy 321 – Political Activities – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 321.
23. **Policy 322 – Gifts – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 322.
24. **Policy 323 – Tobacco – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 323.
25. **Policy 324 – Personnel Files – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 324.
26. **Policy 325 – Dress and Grooming – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 325.
27. **Policy 326 – Complaint Process -2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 326.
28. **Policy 328 – Compensation Plans/Salary Schedules – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 328.
29. **Policy 330 – Overtime – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 330.

30. **Policy 331 – Job Related Expenses – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 331.
31. **Policy 332 – Working Periods – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 332.
32. **Policy 333 – Professional Development – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 333.
33. **Policy 334 – Sick Leave – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 334.
34. **Policy 335 – Family and Medical Leaves – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 335.
35. **Policy 336 – Personal Necessity Leave – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 336.
36. **Policy 337 – Vacation – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 337.
37. **Policy 338 – Sabbatical Leave – 1st and 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first and second readings of Policy 338, as presented.
38. **Policy 338.1 – Compensated Professional Leaves – 1st and 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first and second readings of Policy 338.1, as presented.
39. **Policy 339 – Uncompensated Leave – 1st and 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first and second readings of Policy 339, as presented.
40. **Policy 340 – Responsibility for Student Welfare – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 340.

41. **Policy 341 – Benefits for Part-Time Employees – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 341.
42. **Policy 342 – Jury Duty – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 342.
43. **Policy 343 – Paid Holidays – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 343.
44. **Policy 347 – Workers’ Compensation Transitional Return-to-Work Program – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 347.
45. **Policy 348 – Unlawful Harassment – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 348.
46. **Policy 351 – Drug and Substance Abuse – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 351.

INFORMATIONAL ITEM(S)

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ADJOURNMENT _____

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Copies of the minutes will be maintained in the office of the Board Secretary.*

Operations Committee Agenda

Coatesville Area Senior High School Auditorium

February 14, 2017 - 6:00 PM

(3th Committee Meeting of the Evening)

CHAIRPERSON: Brenda Geist
BOARD MEMBERS: Laurie Knecht and Dean Snyder
ADMINISTRATION: Dr. Cathy Taschner, Ronald Kabonick and Judy Shopp, Esquire
CALL TO ORDER: _____

APPROVAL of MINUTES

Approval of the January 10, 2017 Operations Committee meeting minutes. (*Enclosure*)

Motion: _____ Second: _____ Vote: _____

AGENDA ITEMS

- A. **PDE Transportation Plan**
RECOMMENDED MOTION: That the Board of School Directors approve the Transportation Plan between the Coatesville Area School District and the Chester County Children & Youth, as presented. (*Enclosure*)
- B. **Use of Facilities Request to Waive Fees - Coatesville Area Little League - C.A.S.H.**
RECOMMENDED MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$340.00, for use of baseball fields #6 and #7 at the Coatesville Area Senior High School. (*Confidential Enclosure*)
- C. **Use of Facilities Request to Waive Fees - T.F.C.A. of Greater Philadelphia - C.A.S.H.**
RECOMMENDED MOTION: That the Board of School Directors approve the waiver of fees request from the Greater Philadelphia Track and Field Coaches Association in the amount of \$2,731.00, for use of the stadium at the Coatesville Area Senior High School. (*Confidential Enclosure*)
- D. **Use of Facilities Request to Waive Fees - PIAA District One Track Championships - C.A.S.H.**
RECOMMENDED MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$8,784.00 for use of the stadium at the Coatesville Area Senior High School. (*Confidential Enclosure*)
- E. **Use of Facilities Request to Waive Fees - Ches-Mont Track Championships - C.A.S.H.**
RECOMMENDED MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$3,428.00 for use of the stadium at the Coatesville Area Senior High School. (*Confidential Enclosure*)
- F. **Use of Facilities Request to Waive Fees - Raider Starz Cheerleading Competition - C.A.S.H.**
RECOMMEND MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$4,414.00 for the Raider Starz Cheerleading Competition at Coatesville Area Senior High School campus on April 1, 2017 from 8:00 a.m. until 5:00 p.m., as per the attachment. (*Confidential Enclosure*)

- H. Use of Facilities Request to Waive Fees – Lincoln University Upward Bound – C.A.S.H.**
RECOMMEND MOTION: That the Board of School Directors approve the waiver of fees in the amount of \$7,080.00 for the Lincoln University Upward Bound Program Academic Year Enrichment Center at the Coatesville Area Senior High School. (*Confidential Enclosure*)

INFORMATIONAL ITEM(S)

- Scott Field Presentation
- Facilities Update Presentation
- Food Service Reimbursement/Participation Report for month ending January 31, 2017 (*Enclosure*)

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ADJOURNMENT _____

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Finance Committee Agenda

Coatesville Area Senior High School Auditorium

February 14, 2017 - 6:00 PM

(4th Committee Meeting of the Evening)

CHAIRPERSON: Stuart Deets
BOARD MEMBERS: James Hills and Tom Siedenbuehl
ADMINISTRATION: Dr. Cathy Taschner, Ronald Kabonick and Judy Shopp, Esquire
CALL TO ORDER: _____

APPROVAL of MINUTES

Approval of the January 10, 2017 Finance Committee meeting minutes. (*Enclosure*)

Motion: _____ Second: _____ Vote: _____

AGENDA ITEMS

- A. Financial Statements
RECOMMENDED MOTION: That the Board of School Directors approve the enclosed Financial Statements and the Bills Payable list, as presented. (*Enclosures*)
- B. Approval of the 2017-2018 Preliminary General Fund Budget
RECOMMEND MOTION: That the Board of School Directors approve the 2017-2018 Preliminary General Fund Budget in the amount of \$168,790,501.00, as presented. (*Enclosure*)
- C. Church of Coatesville License Agreement – Scott Middle School
RECOMMEND MOTION: That the Board of School Directors approve the license agreement with the Church of Coatesville for the use of the Scott Middle School Auditorium for a monthly fee of \$1,567.18, effective March 1, 2017, and to terminate the license agreement with the Church of Coatesville for North Brandywine Middle School, effective February 28, 2017. (*Confidential Enclosure*)
- D. Anastasi Landscaping
RECOMMEND MOTION: That the Board of School Directors approve Anastasi Landscaping Service to provide landscaping services for the Coatesville Area School District facilities at the rates presented in the attached proposal. (*Confidential Enclosure*)
- E. Transfinder Software Management System
RECOMMEND MOTION: That the Board of School Directors approve Transfinder Software System to host and provide a transportation software management system for a period of three (3) years and five (5) months, at a total cost of \$78,417.00. (*Confidential Enclosure*)
- F. Human Resources Report
RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented. (*Enclosure*)

- G. Ski Club Transportation Agreements Nos. 17769, 17772 and 17773**
RECOMMENDED MOTION: That the Board of School Directors approve the Transportation Agreements between Krapfs Coaches and the Coatesville Area School District for travel to Ski Club events. (*Confidential Enclosure*)
- H. Drug Detection Dog Agreement**
RECOMMENDED MOTION: That the Board of School Directors approve the Agreement with the Chester County Sheriff's Office Canine Program to conduct searches of school premises in accordance with Policy 227.1, as presented. (*Confidential Enclosure*)
- I. Parchment Contract**
RECOMMENDED MOTION: That the Board of School Directors approve the contract with Parchment, Inc. for electronic transcripts. (*Enclosure*)
- J. Lifetouch Portrait Agreement for 2016-17 School Year – South Brandywine Middle School**
RECOMMENDED MOTION: That the Board of School Directors approve the Agreement with Lifetouch Studios for student portraits, as presented. (*Confidential Enclosure*)
- K. Lifetouch Portrait Agreement for 2016-17 School Year – North Brandywine Middle School**
RECOMMENDED MOTION: That the Board of School Directors approve the Agreement with Lifetouch Studios for student portraits, as presented. (*Confidential Enclosure*)
- L. Lifetouch Underclass and Senior Class Commissions – C.A.S.H.S.**
RECOMMENDED MOTION: That the Board of School Directors accept two checks totaling \$8,200.00 for underclass and senior class commissions. (*Enclosure*)
- M. Ohio Pyle Prints, Inc. Spirit-wear Sales Royalty Check**
RECOMMENDED MOTION: That the Board of School Directors accept the quarterly royalty check for spirit-wear sales. (*Enclosure*)
- N. Donation from Sports Hall of Fame**
RECOMMENDED MOTION: That the Board of School Directors accept the \$600 donation from the C.A.S.H. Sports Hall of Fame, to be used in the Coatesville Area Intermediate High School Library. (*Enclosure*)
- O. Target Field Trip Scholarship – AFJROTC**
RECOMMENDED MOTION: That the Board of School Directors accept the donation of \$700 from the Target Field Trips Grants Program – Scholarship America, to be used for AFJROTC. (*Enclosure*)
- P. SAGE Thermo Fisher Scientific Grant**
RECOMMENDED MOTION: That the Board of School Directors accept the grant award of \$1,000 from the Thermo Fisher Scientific to provide a team building event for 5th grade SAGE students. (*Enclosure*)

- Q. Confidential Release and Settlement Agreement – Employee 12358**
RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 12358, as presented. (*Confidential Enclosure*)
- R. Confidential Release and Settlement Agreement – Employee 12737**
RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 12737, as presented. (*Confidential Enclosure*)
- S. Confidential Release and Settlement Agreement – Employee 11765**
RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 11765, as presented. (*Confidential Enclosure*)
- T. Confidential Release and Settlement Agreement – Employee 12587**
RECOMMENDED MOTION: That the Board of School Directors approve the confidential release and settlement agreement for Employee 12587, as presented. (*Confidential Enclosure*)
- U. Youth Mental Health First Aide NITT-AWARE Grant Memo of Understanding – COAD**
RECOMMENDED MOTION: That the Board of School Directors approve the Memorandum of Understanding between the Coatesville Area School District and the COAD Group, as presented. (*Enclosure*)
- V. Youth Mental Health First Aide NITT-AWARE Grant Memo of Understanding – W.C.U.**
RECOMMENDED MOTION: That the Board of School Directors approve the Memorandum of Understanding between the Coatesville Area School District and West Chester University, as presented. (*Enclosure*)
- W. Girls’ Basketball 1000 Point Banner**
RECOMMENDED MOTION: That the Board of School Directors accept the Girls’ Basketball 1000 Point Banner from the Coatesville Sports Hall of Fame.
- X. Independent Contractor Contract – Sandra Kreiss-Schmidt, CN SNP**
RECOMMENDED MOTION: That the Board of School Directors approve the Independent Contractor’s Contract with Sandra Kreiss-Schmidt, CSN SNP for a term beginning February 15, 2017 through June 30, 2017, as presented. (*Confidential Enclosure*)
- Y. Independent Contractor Contract – Dr. Robert E. Schmidt**
RECOMMENDED MOTION: That the Board of School Directors approve the Independent Contractor’s Contract with Dr. Robert E. Schmidt for a term beginning February 15, 2017 through June 30, 2017, as presented. (*Confidential Enclosure*)
- Z. Independent Contractor Contract – Dr. Jose Monasterio**
RECOMMENDED MOTION: That the Board of School Directors approve the Independent Contractor’s Contract with Dr. Jose Monasterio for a term beginning February 15, 2017 through June 30, 2017, as presented. (*Confidential Enclosure*)

AA. Letter of Engagement – Raffaele Puppio

RECOMMENDED MOTION: That the Board of School Directors approve the letter of engagement with Raffaele Puppio, as presented. (*Confidential Enclosure*)

BB. Confidential Release and Settlement Agreement – Student 17000082

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Release and Settlement Agreement for student 17000082, as presented. (*Confidential Enclosure*)

CC. Confidential Release and Settlement Agreement – Student 10006364

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Release and Settlement Agreement for student 10006364, as presented. (*Confidential Enclosure*)

DD. Confidential Third Party Education Agreement for Student 10006364

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Third Party Education Agreement for student 10006364, as presented. (*Confidential Enclosure*)

EE. Confidential Release and Settlement Agreement – Student 60000380

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Release and Settlement Agreement for student 60000380, as presented. (*Confidential Enclosure*)

FF. Confidential Third Party Education Agreement for Student 60000380

RECOMMENDED MOTION: That the Board of School Directors approve the confidential Third Party Education Agreement for student 60000380, as presented. (*Confidential Enclosure*)

INFORMATIONAL ITEM(S)

- Budget Presentation
- CASD and Charter School Enrollment Reports for the month ending January 31, 2017 (*Enclosure*)

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ADJOURNMENT _____

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HUMAN RESOURCES REPORT – FEBRUARY 14, 2017

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Caiola, Megan, Social Studies Teacher for Coatesville Area Intermediate High School. Letter Dated: 1/31/2017. Reason: Personal. Effective: 2/16/2017.
- 2) Hall, John, School Psychologist for Scott Middle School. Letter Dated: 1/25/2017. Reason: Retirement. Effective: 6/9/2017.
- 3) Meehan, Sinead, 3rd Grade Teacher for Rainbow Elementary School. Letter Dated: 1/23/2017. Reason: Personal. Effective: 3/24/2017.

b. FEDERATION

- 1) Copeland, Jeffrey, Custodian for Friendship Elementary School. Letter Dated: 1/31/2017. Reason: Personal. Effective: 1/30/2017.
- 2) Estes, William, B Custodian for South Brandywine Middle School. Letter Dated: 1/31/2017. Reason: Personal. Effective: 2/13/2017.
- 3) Heckert, Brian, B Custodian for Coatesville Area Senior High School. Letter Dated: 1/26/2017. Reason: Retirement. Effective: 1/26/2017.

c. EXTRA DUTY

- 1) Everett-Moschita, Deby, Lacrosse Coach for South Brandywine Middle School. Letter Dated: 1/27/2017. Reason: Personal. Effective: 1/27/2017.
- 2) Foster, Michael, 8th Grade Softball Coach for North Brandywine Middle School. Letter Dated: 1/31/2017. Reason: Personal-Accepted Baseball Position. Effective: 1/31/2017.
- 3) Gatchel, Howard, 8th Grade Boys Baseball Coach for North Brandywine Middle School. Effective: 1/25/2017. Reason: Personal. Effective: 1/25/2017.
- 4) McKim, Lena, 8th Grade Girls Soccer Coach for North Brandywine Middle School. Letter Dated: 1/24/2017. Reason: Personal-Accepted Faculty Manager Position. Effective: 1/24/2017.
- 5) Sheridan, Jacqueline, 7th Grade Track and Field Coach for South Brandywine Middle School. Letter Dated: 1/19/2017. Reason: Personal. Effective: 1/19/2017.
- 6) Ulrich, Charles, Yearbook Advisor for Scott Middle School. Letter Dated: 1/20/2017. Reason: Personal. Effective: 1/26/2017.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. EXTRA DUTY

- 1) Boone, Jordan, 8th Grade Baseball Coach for South Brandywine Middle School. Posted: 1/13/2017. Salary: \$1,964.75. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.
- 2) Finn, Lawrence, Substitute for Twilight Program at Coatesville Area Senior High School. Salary: \$33/hour. Effective: 1/25/2017. SP4: Staff.
- 3) Foster, Michael, 8th Grade Baseball Coach for North Brandywine Middle School. Posted: 1/25/2017. Salary: \$2,772.63. Effective: 2016—2017 School Year. SP4: Staff.
- 4) McKim, Lena, Faculty Manager for North Brandywine Middle School. Posted: 8/10/2016. Salary: \$4,601.88. Effective: 2/1/2017.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) Sayles, Mary Carol, Art Teacher for Friendship and East Fallowfield Elementary Schools. Effective: 2/2/2017—2/10/2017.

b. CATSS

- 1) Butler, Colleen, Special Education Aide for Rainbow Elementary School. Effective 2/2/2017.
- 2) Gallis, Dana, Principal Secretary for Caln Elementary School. Effective: 12/5/2016—3/7/2017.
- 3) Sterner, Kimberly, Special Education Aide for King's Highway Elementary School. Effective: 3/1/2017—5/1/2017.

c. FEDERATION

- 1) Heckert, Brian, B Custodian for Coatesville Area Senior High School. Effective: 12/19/2016—1/23/2017.

4. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approve the Involuntary Transfer of:

a. CATSS

- 1) Sheckells, Joanne, move from Special Education Aide for East Fallowfield Elementary School to Rainbow Elementary School. Effective: 1/23/2017.